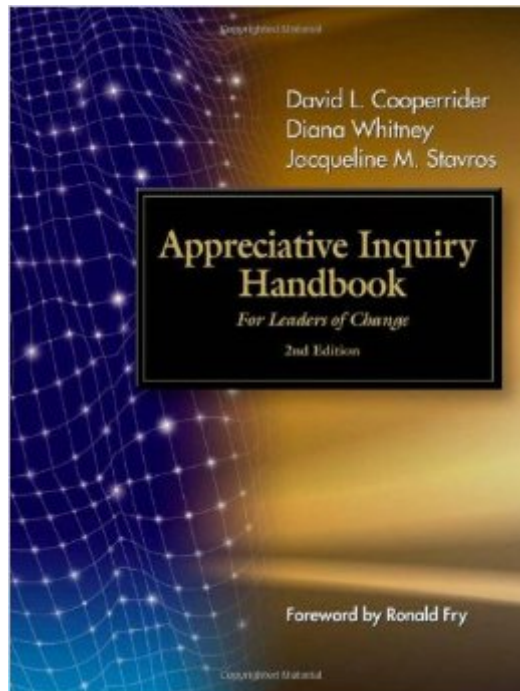


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# The Appreciative Inquiry Handbook: For Leaders Of Change



## Synopsis

"Appreciative Inquiry Handbook explains in-depth what AI is and how it works, and includes stories of AI interventions and classic articles, sample project plans, interview guidelines, participant worksheets, a list of resources, a glossary of terms, and more.

## Book Information

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## Customer Reviews

I'm quite impressed with this new edition of the AI Handbook. I was lucky enough to see it while it was being developed and now have it on my shelf. It contains enough information, applications, and resources to satisfy the most dedicated AI learner/follower/consultant/teacher/groupie. Yes, it is pricey. And yes, it is worth it!

This handbook is incredible. It has so many resources, tools and ways to go about introducing AI to an organization. The same work sessions and case studies are so helpful. This book is one that you don't necessarily read cover to cover in order, but can chose to navigate and use just what you need. Highly recommend for any level.

A very practical resource for using AI. Better when one has a general understanding about AI prior to using this resource. The CD is filled with resources for understanding, explaining and introducing others to AI. Look it over, it's worth the look.

I like initiatives and practices that are innovative, successful, and that, fundamentally, just make sense. If you work in organizational improvement and transformation, what could be more exciting and engaging than a methodology developed and tuned for assisting an organization to identify and build upon what it has done well in the past, celebrating and building upon its strengths, and co-developing a shared vision for the future? The authors describe what AI is, how and why it works, and how to apply it. All in all, it is good OD practice, logical and fun; you will be glad you found and began to work with it.

Appreciative inquiry assumes "that every organization has something works well and these strengths can be the starting point for creating positive change" (p. 3). Designed for practitioners, this book is organized into 3 parts: 1) essential elements of AI, 2) application of the 4D (discovery, dream, design, and destiny AI cycle and 3) learning applications and resources. This is a must read. I appreciate the AI community's willingness to 'give it all away' and their value of information sharing. See [...]

The Appreciative Inquiry Handbook remains the core and most important work for anyone seeking to be a facilitator of change processes using Appreciative Inquiry. It has shaped my consulting practice over the past years. It is practical and readable. At the same time, I suggest paying attention to the material in the back of this book. A careful reading will give understanding of how AI emerged as a new paradigm.

This is an indepth book, but very useful. If you want an easy reading this is not the choice, but it is good for indepth analysis.

A great AI book. Probably the only one you will need. Lots of great and useful information about the AI approach.

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